

APPROVED POLICY

Effective date 26 October 2017

Approved by Board

Health Safety & Environment Policy

Fraser's Property Australia (Fraser's Property) is committed to ensuring that all operations of the Group protect the health and wellbeing of all employees, contractors and other third parties including the members of the public present on, or affected by, any construction sites, offices or other premises being developed or occupied by the group and greater community. We are committed to protecting the environment, promoting sustainable development and innovation in all of our workplaces and projects.

OUR PRINCIPLES:

- ◆ The enhancement of skills;
- ◆ To show leadership in the field of Health, Safety and Environmental management; and
- ◆ To work in a responsible and sustainable manner.

OUR OBJECTIVES:

- ◆ To establish clear and measurable objectives and targets to measure and evaluate the Health, Safety and Environmental performance of the Group and to ensure continuous improvement aimed at elimination of work related injury and illness and minimisation of negative impacts on the environment.
- ◆ Compliance with all legal, regulatory and other relevant requirements, including maintaining a health, safety and environmental management systems certified to ISO45001 and ISO 14001.
- ◆ Communicate requirements of the health, safety and environmental management system to all interested parties.
- ◆ To protect the environment, including prevention of pollution and implementation of sustainable processes and developments in all of our operations and construction projects.
- ◆ Promoting and implementing opportunities for sustainable practices.

In fulfilling the objectives of this Policy, management is committed to consultation with employees to ensure that the Policy operates effectively and that health, safety and environmental issues are regularly reviewed.

OUR METHODS:

- ◆ Promote a culture that encourages employees, contractors and other third parties to demonstrate work practices that are consistent with the objectives of this policy.
- ◆ Eliminating hazards, practices and behaviours that could cause accidents, injuries or illness including implementing controls to eliminate harm, applying the hierarchy of controls;

- ◆ Provide each employee with the appropriate skills, resources and support to enable them to carry out their work with due consideration to the others and employee contractors who aspire to the same HSE standards.
- ◆ Reinforce individual responsibility for Workplace Health and Safety to all employees and ensure participation of workers and relevant representatives in decision making processes.
- ◆ Identify environmental aspects and impacts of our operations, and opportunities to improve environmental performance and implement sustainable practices, processes and developments.
- ◆ Work towards zero greenhouse emissions

As Chief Executive Officer of Frasers Property Australia, I am personally committed to the continued improvement of the health, safety and environmental performance of the Group and I require that all employees, contractors and suppliers associated with our operations recognise and abide by this commitment.



Rod Fehring
Chief Executive Officer

Date 26 October 2017