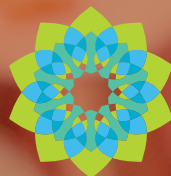


Love proud



Community Development Plan



January 2020

THE GROVE

Introduction



At Frasers Property Australia, we've been creating memorable places for Australians to feel proud of since 1924.

Experience tells us that what matters most is the simple joy of living in a place you're proud to call home. The places we create are not just made of concrete and steel. They're about jobs, connections, safety, wellbeing and education. That's why we've created this Community Development Plan for The Grove. This plan builds upon the beginnings of The Grove community and is shaped to reflect the feedback and changing interests of both current residents and new residents as they move into the estate.

The objectives of The Grove Community Development Plan are:

1. Facilitate Community Connectedness by helping residents to get to know their neighbours
2. Promote Active Healthy Lifestyles by creating opportunities for organised and spontaneous physical pursuits
3. Encourage and assist with the development of resident led activities with the end goal of creation and continual development of community capacity and resilience

Monitoring and Evaluation

The Community Development Manager (Frasers Property Australia) is initially responsible for implementing the Community Development Plan.

Our community development approach involves stakeholders and local partners (eg. Council, community groups, service providers) and equipping residents with the knowledge and skills to approach with and work with these stakeholders.

Annually, the community development plan is updated to reflect the diverse interests and needs of the evolving community based on their feedback. As the community grows, members of the community will be encouraged to take leadership of community development initiatives within The Grove with assistance from the Community Development Manager until the community feels empowered and equipped to take full ownership. This will ensure the community can continue to thrive well into the future.

Frasers Property Australia's 2030 sustainability goals include the need for a consistent approach for measuring community investment and social impact. Partnerships will be sought with various providers (ie- tertiary institutions, service providers) in order to measure and determine the overall community benefit.





The Grove

Our Community at The Grove

The Grove is a residential community under development in Melbourne's fast-growing western corridor. It is in close proximity to existing and proposed services and amenities, including the new Tarneit railway station, schools and shops.

It offers easy access to the CBD- just 30 minutes via the major road networks. It will be home to more than 2600 families over 167 idyllic hectares. Launched in 2014, there's a strong sense of community already established. The vision for The Grove is of a mixed-use community with over 2600 homes, a town retail precinct, proposed primary and secondary schools, a neighbourhood activity centre, sporting oval and community facilities including medical and childcare. There will also be a series of cycle paths, parklands, creeks and waterways.

Tarneit is rich in cultural diversity. New and established families are the main residents in the area. Couples without children also make up a significant proportion of households.

There are many benefits to be had for these main resident groups through forming connected and supportive communities.

Key points (from 2016 census data):

- Tarneit is expected to grow around 80,000 people to 115,763 by 2041*
- Residents of Tarneit have higher professional qualifications relative to the rest of Wyndham*
- The most common occupations for residents of Tarneit include professionals (18%), Clerical/Administration (15%), Machinery Operators/Drivers (14%) and Community/Personal Service Workers (13%)*

- The Tarneit community precinct is culturally diverse. 50% of residents were born in countries where English is not the first language*
- Top countries of birth are: India, New Zealand and the Philippines*
- Most people use a car as their primary mode of transport*

* Data set from ID City of Wyndham

Parks of The Grove

There are currently 3 established parks at The Grove providing the opportunity for both organised and spontaneous physical and recreational pursuits:



Growling Grass Frog Park

This park celebrates Tarneit as the natural habitat for the ground-dwelling Growling Grass Frog and serves as a designated conservation area for the frog. The playground features sculptures that represent the development of the frog from egg to tadpole to the fully formed frog. The sculptures emit the recorded sound of the grass frog when you come near them. There is also a 'flying frog' ride, net climbers, a giant lily pad swing and an inbuilt trampoline. 2 purpose built tunnels that help the endangered frogs cross safely from one side of the intersection to another have also been built. The Little Growling Café is also present to provide refreshments and offers a variety of community activities and events throughout the year.



Aeroplane Park

Named "Grove Wings 3029" via a resident naming competition in 2018, the main feature is an inclusive and accessible giant cargo plane appropriate for children with a wide range of abilities. It provides playful opportunities for children with physical and learning disabilities, as well as sensory impairments and can be enjoyed by families of ALL children living at The Grove. It includes a wheelchair accessible ramp, cockpit, speedslide, climbing challenge, little slide and educational play panels.



Banyan Park

This is The Grove's treehouse themed playground which features a treehouse viewing platform overlooking Davis Creek. It has been purposefully designed around the established trees in the area and includes swings, climbing equipment and a multi-use basketball court. BBQ's are also available, making it a great place to come on the weekend for a picnic and to meet up with fellow residents.

Community Users Guide

The Grove community users guide is your go-to resource for information about The Grove, Tarneit and City of Wyndham. It contains useful links and information to health and active living, fresh food, medical and emergency services, education, transport, business support, waste management, entertainment and other available services.

It also includes information on how The Grove takes into account climate change and strategies to improve sustainability and community resilience. The guide is available on our website, at The Grove Sales Centre and via direct request from the Community Development Manager



Community Input to Date

Resident and community feedback has been collected via a range of sources including:

- Face to face conversation with residents
- Feedback passed on from the customer care and sales teams
- Direct messages via email and Facebook
- Comments on The Grove Facebook page
- Resident feedback on the The Grove Residents Facebook group
- Feedback received via council

The community has indicated interest in the following activities:

- Community Celebrations and Gatherings
- Health & Fitness Activities
- Community Safety
- Early Childhood Programs
- Cleanliness and presentation of the estate

Our focus for community development for 2020 to 2021 will revolve around these priorities identified by The Grove community- both current and soon to be residents.

Community Development Plan

Health & Wellbeing

Priorities

- Provide high quality connected green spaces that allow for a diverse range of recreational and leisure activities
- Enable opportunities for social connection and community capacity building, including a focus on intergenerational community

Vision & Objectives

The Grove will consist of a series of cycle paths, parklands, creeks and waterways that create a feeling of openness and allow for ease of living in and beyond the estate.

There is an abundance of publicly accessible open spaces that are integrated, well maintained, loved and used in a variety of different ways (active and passive, organised and spontaneous).

Goal Actions

Community Fitness Group Live Life Get Active operating 5 mornings a week- FREE to the community

A program of local health and wellbeing programs to be offered at The Grove in response to resident feedback:

- Zumba in the Park
- Yoga in the Park
- Walking Group
- Massage

Meet Your Neighbour Events; focused on building social connections and interlinking to local organisations and resources

Fresh fruit and vegetable supply. Method to be determined through community consultation but may include community garden, swap meets, market days, local business events.

Healthy commuting initiative- facilitation of increased walking and cycling undertaken by our residents

Progress

Commenced 2017 and ongoing
2 x Zumba in the Park events held in 2019 with plans for this to continue

Annual Yoga in the Park events held in 2018 and 2019, now investigating potential for regular Yoga Sessions

Annual Yoga in the Park events held in 2018 and 2019, now investigating potential for regular Yoga Sessions

Resident Walking Group in progress of being started as of Dec 2019

2 to 3 events per year in conjunction with The Grove Residents Group. Commenced with 2 events in 2019, April and Nov.

Resident consultation period early 2020, local business and external resource (Ie-council) consultation to commence mid 2020. Implementation planned late 2020 into 2021.

Long term strategy, increasing with availability of walking paths, increased facility and transport connections

Stakeholder Engagement

Live Life Get Active, Internal Project Team

BeWise Yoga, Local Zumba instructors, The Grove residents, Wyndham council sport and rec, other local fitness and sporting groups

- Council (communities, other), Local community groups, other specialist groups as per resident interest and feedback

Wyndham council (Communities, Sustainability, Other) Local businesses, Nutrition Australia, VicHealth, Sustainability Victoria

Internal development team, PTV, Wyndham Council (transport, environment, others), Walking School Bus, Cycling Victoria, Pedestrian Council of Australia

Key Outcomes

- Residents that know their neighbours by name and feel comfortable interacting and asking for help
- Increased physical and mental health of residents leading to longer life expectancy and quality of life
- Increased sense of wellbeing of residents which allows them to contribute more actively to the community and their families
- Satisfaction with the ability of The Grove to allow residents to live a healthy and fulfilling lifestyle, which encourages them to recommend The Grove to friends, neighbours and strangers
- A high degree of walking and cycling to local amenity and facilities

Community Development Plan

Accessibility, Community & Inclusiveness

Priorities

- To create awareness and education and encourage residents to participate in both personal and community safety initiatives and behaviours
- To maximise the quality of transport connections (path, road, public) in order to provide optimal opportunity and ease of moving around the estate and beyond

Vision & Objectives

The Grove has safe and functional accessibility both throughout the estate and interconnecting amenity catering for a variety of transport modes.

Recreational facilities cater inclusively to a wide range of ages and abilities

Residents and visitors alike feel safe and empowered and take ownership for community safety outcomes in the area

Goal Actions

Formation of a local community group whether it be via Facebook, in person, another form of social media or a combination of things. The group focuses on being a central point for the community where they can connect and then concentrate on priority area's as they deem appropriate. This may be a Residents Group, Social Group, Incorporated Group or other.

Educational series on community safety aspects provided by local specialist organisations on topics like home security, passive surveillance, fire safety and preparedness, car security, smoke detectors, alarm systems etc

Welcome kit for all residents- to be made available on website, at Sales office and by direct request

Introduction to Neighbourhood Watch Wyndham and possibility of activities arising from this such as formation of own Neighbourhood Watch chapter.

Progress

Initial Residents Group information evening conducted in July 2019 with Residents Social Group forming thereafter. Monthly meetings have commenced. 2020 will see this group develop and become more proactive in The Grove community

1-2 sessions per year to commence mid 2020

Currently being produced and will be available early 2020

In collaboration with the residents social group, currently in consideration stage with progress expected to be made mid 2020.

Stakeholder Engagement

Local residents, Wyndham Council (communities, other), representatives from other groups who can give advice

Neighbourhood Watch, Theft Reduction Council, CFA, MFB, Victoria Police, RACV, City of Casey (Communities, Safety, Other), SES

Internal development team, City of Wyndham, Local business groups, PTV and other relevant stakeholders as required

Neighbourhood Watch Wyndham, Wyndham council, Neighborhood Watch Vic other safety organisations

Key Outcomes

A high degree of households knowledgeable and equipped with home security measures and behaviours increasing both the community's level of perceived safety and actual level of security

The Grove having a reputation for being a safe and effective place to walk, ride and play in, both as an individual and in groups

A lower incidence of crime incidents compared to the City of Wyndham and Victoria levels

The Grove being a development choice for families to live including those with multi-generational households and residents with decreased mobility of physicality.

Community Development Plan

Learning, Environment & Heritage

Priorities

- To respect, protect and celebrate the place history through design, education and awareness initiatives
- To engage, educate and encourage residents in how to live more sustainable and in tune with the environment in a way that enhances their overall living experience, health and wellbeing.

Vision & Objectives

There is a strong sense of place at The Grove with residents resonating with the environmental nature of the name of the project. The Grove is a pocket of community combining the environment and the social. People are proud of their relationships with each other as well as the space that surrounds them.

Residents at The Grove also feel well connected and attached to the wider Tarneit and Wyndham community and are proud to be part of Melbourne's West.

Goal Actions

Clean Up Australia Day at The Grove or similar initiatives

Hard infrastructure: Advocacy for biodiversity and sustainability features in the public space particularly the parks and private spaces (retail, schools, residents club)

Sustainability Awareness Project: A way to celebrate the biodiversity and history of the area, particularly with The Growling Grass Frog and to educate on the design features already implemented that celebrate this.

Implementation of The Bush Bus Nature Playgroup. Including sessions dedicated to sustainability and environment education, cultural celebrations such as Diwali, NAIDOC Week, Easter, Mothers Day, Fathers Day etc.

Recognition of local Indigenous culture in collaboration with the FPA RAP Initiative and City of Casey Wyndham procedures. Identifying opportunities to engage with local Indigenous leaders in aspects of design, program implementation and resident education and engagement.

Progress

First Clean Up Australia Day planned for March 2020 with further events anticipated

Ongoing through the project, with eyes open for new opportunities as they arise

Currently in brainstorming stage with estimated implementation late 2020 or 2021

Commencing on a weekly basis from Feb 2020, Saturday mornings.

Initial relationship has been initiated with the Wathaurong through Mambourin and we will continue to nurture and develop this relationship. We will actively seek to implement initiatives into The Grove when deemed appropriate and with the necessary consultation with the community, council, local residents and traditional owners.

Stakeholder Engagement

Clean Up Australia organisation, Wyndham Council, Internal Project Team

Internal project team, esp. design and sustainability, Wyndham Council, Education department, local businesses, landscapers and other contractors

Local environment groups, Wyndham council, internal project team, Victoria University

Wyndham playgroups, Kidding Around Australia, local cultural and community groups, Internal project team

Wathaurong Aboriginal Co-Operative, City of Wyndham, Internal FPA Team esp. RAP Council and development director, local community groups

Key Outcomes

The open spaces and parks in The Grove have a strong cultural identity and meet the needs of the local community

The Grove residents feel knowledgeable and empowered to make sustainable choices in their way of living

A sense of identity and community is created through environmental care, learning about the place history and celebrating cultural diversity

Increased opportunities to engage with local schools and the Education department and have their infrastructure and vision complement and support the projects vision

Potential candidate for Innovation Points in the Green Star certification via the Bush Bus program

Continual respect and recognition of the traditional owners of the land in accordance with the FPA RAP policy

Community Development Plan

Job Creation, Building Support, Skills & Leadership

Priorities

- Providing support for home-based businesses, promotion of local businesses, opportunities for volunteerism and awareness of and access to local services and groups available to the community.
- Identifying community leaders and helping to facilitate learning, education and training opportunities for these people to assist them in creating a sustainable and proactive community
- Encouraging innovation and proactive thinking among our community members and giving them assistance in obtaining funding for their initiatives through community grants, FPA funding or other opportunities

Vision & Objectives

The Grove has a strong proactive community who actively seek out new ways to enhance the area for everyone that lives in it. There are strong leaders from a variety of backgrounds who unite a diverse community and encourage participation and enthusiasm. The residents are skilled in applying for and obtaining local grants and funding, so that they are not dependent on one organisation or just council for their initiatives to occur.

There is quality and camaraderie among local businesses, which is supported by a 'shop locally' mentality by the residents, providing a healthy economic environment for the area.

Goal Actions

Identification of both current and potential community leaders- especially of groups with low levels of participation. Utilising these community leaders to assist in the initial Community Development Program, giving them access to training and support. Special focus on youth engagement so that there is a future being built and they feel that they are being heard.

Community program initiative- residents are encouraged to come up with a small-scale idea that will help improve their local community and we will contribute funding for the winning group/individual to implement their idea

Using local businesses for our CD events and activities. This can include caterers, activity providers, first aid personnel, fitness providers, sporting clubs, social enterprises etc

Facilitate formation of local business group, directory or co-operative of some kind- in partnership with the local retail precinct when formed

Grants and funding education program- FPA CD team educates residents and the community of current grants available and assist them to write grant applications to obtain their own independent funding

Progress

Has commenced in 2019 with community leaders being identified through community events, Residents Closed Facebook Page and Residents Social Group. The aim in 2020 is to identify some new leaders to prevent burnout and also diversify the range of leaders including more youth candidates.

Set to be implemented mid 2020

Commenced in 2019 and ongoing including local Face Painter, caterers, Little Growling Cafe

Feasibility and feedback from residents to happen in 2020 with view to action in 2021

As opportunities arise and there are residents present.

Stakeholder Engagement

Wyndham council, local community groups with leadership programs, Uniting Wyndham, residents and visitors

Local residents, internal project team, Wyndham council. Other groups as deemed necessary

Local business owners and networks, recommendations from locals

Local business owners, companies, local business networks, Council economic department, retail precinct tenants

Local, state and national grants organisations, Wyndham Council, State Government, corporations that provide grants, local service providers that provide training in grant applications for residents

Key Outcomes

A strong local business network offering a diversity of products and services, located both at the retail precinct and as home businesses

A diverse range of community leaders who are influential to the residents of The Grove and encourage local participation, volunteerism, innovative thinking and community spirit

The community decreases their reliance on the FPA CD Managers to fund and organise their activities over time and become proficient and skilled at obtaining funding, organising and implementing these as a team

There is strong youth morale and engagement at The Grove. As the young children start to grow up, they actively take an interest in shaping the community and are involved in various cultural, social, sporting, artistic and leadership activities

The Grove is known as a place where you can move to and run your home business in a supportive environment

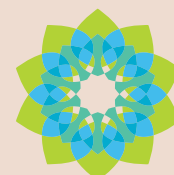
Community Events, Programs & Activities

Commenced Jan 2019	Live Life Get Active	Growling Grass Frog Park	Ongoing
Jan 2019	Community Yoga with BeWise	Growling Grass Frog Park	Completed
March 31, 2019	Neighbour Day Community Lunch	Banyan Park	Completed
April 28, 2019	Zumba in the Park Event	Growling Grass Frog Park	Completed
May 11, 2019	The Bush Bus Mothers Day Pop-Up Playgroup Event	Growling Grass Frog Park	Completed
June 9, 2019	Australia's Biggest Morning Tea Fundraiser	Little Growling Café and The Grove Sales Centre	Completed
July 5, 2019	Indian Street Food Festival	Little Growling Cafe	Completed
July 8, 2019	Resident Group Information Night	The Grove Sales Centre	Completed
Commenced July 2019	The Grove Residents Group Monthly Meetings	The Grove Sales Centre or alternative venue as advised	Ongoing (resident led)
October 26, 2019	The Bush Bus Halloween Pop-Up Playgroup Event	Growling Grass Frog Park	Cancelled due to unsafe weather conditions
October 26, 2019	Diwali Community Festival	Growling Grass Frog Park	Completed
November 10, 2019	Zumba in the Park Event	Growling Grass Frog Park	Completed
December 7, 2019	The Bush Bus Holiday Celebration Pop-Up Playgroup Event	Growling Grass Frog Park	Completed
December 8, 2019	Residents Lunch & Community Event	Aeroplane Park	Completed (resident led)
January 20, 2020	Community Yoga with BeWise	Growling Grass Frog Park	Completed
Commence Feb 2020	The Bush Bus Nature Playgroup	Growling Grass Frog Park	Ongoing
March 1, 2020	Clean Up Australia Day at The Grove	Various locations in the estate	Scheduled

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THE GROVE